

Forum Action Plan						
Chair:	Cllr Christopher Malpas and Rutendo Nyatsine		Responsible Forum:	Diverse Communities Forum		
Outcomes identified within the Corporate Plan:	<ul style="list-style-type: none"> Empowered local communities with a greater capacity to become involved in community life Promote integration and cohesion Appropriate support provided to those in most need Services are fair, accessible and responsive to individual needs residents and customers feel informed and engaged in service quality and design Future developments informed by the views of local people Delivery of events to celebrate and enjoy the Town’s heritage and culture 					
Objectives:	<ul style="list-style-type: none"> Bringing together statutory and voluntary organisations, diverse community groups and residents Promoting and encouraging equality Promoting partnership working by statutory and voluntary sector organisations and diverse groups and communities Identifying gaps in provision for diverse communities 					
Actions:						
Action	Owner	Activity (intelligence led)	Timescale	Cost	Measure	Last Updated
Project Diversity	NBC – Suzanna Storey/Pauline Woodhouse	<p>Opportunity to increase the attendance at the forums, by engaging community groups, this will also provide research for the film/play. Play and film to celebrate diversity – active culture of celebrations – focus groups/documentary to be produced actively promote the forum by engaging and visiting existing community groups.</p> <p>Currently on hold until lead available again.</p>	Summer 2015	£30,000 (bid to be submitted to the Arts Council)	Film produced, Play produced, No of community groups engaged, representation at the forum	October 2015
Black History Month	BME SRP – Pauline Woodhouse	<p>Workshop and performance by Three The Hard Way.</p> <p>Black History Month Calendar to be developed – waiting for community to send details of events.</p>	30 th October 2015	Nil (Event funded by NHFT, NBC support with venue)	Event and workshop delivered – number of attendees	October 2015

<p>Diwali Lights Celebration 2015</p>	<p>IHWO – Neelam Aggarwal and Alice Morgan</p>	<p>Forum workshop and presence. Festive road to deliver arts workshop, creation of tea lights and a banner, on Monday 26th October, 10-3pm in the Great Hall. Event in partnership with Indian Hindu Welfare Organisation, Northampton Interfaith Forum, Voluntary Impact Northamptonshire’s School of Life, and Festive Road. Participants to then have presence at Diwali Lights parade</p>	<p>26th October 7th November 2015</p>	<p>£800 (£250 School of Life, £550 Councillor Community Fund)</p>	<p>Workshop delivered and no of attendees participating in parade</p>	<p>October 15</p>
<p>Equality R U + UR NOT + HIV Testing awareness and sessions in Northampton</p>	<p>Solar-Northamptonshire Wendi Buchanan</p>	<p>To train 4 volunteers to be ‘Rapid HIV testers’, including Lee G from DeafConnect LGBT, Stella O – student at University of Northampton and two other regular volunteers.</p> <p>To purchase sufficient Rapid Testing kits and resources, pay for centre/ room use to set up a twice weekly testing sessions (1 evening and one on demand – facilitate local groups) for 6 months</p> <p>To pay for resources to improve and extend our display. ‘Pocket info cards’ with info about HIV and local testing and anti-stigma messages.</p> <p>Organise two events in Autumn to raise awareness of the increasing number of transmission in Northampton and how to get tested and maintain your status. Including with local media and statutory partners.</p> <p>Leading in to National HIV Testing week at the end of November and then to our annual events with NBC and partners for World Aids Day 2014.</p> <p>Create a positive message and dynamic spectacle with ‘Flashmob’ event and online viral ad.</p> <p>Currently on hold due to circumstances with organisation. Alice Morgan to provide support and guidance to organisation in interim.</p>	<p>August – end December</p>	<p>£5,900</p>	<p>Number of groups and individuals engaged. Online surveys completed, register of attendance.</p> <p>Visitor number at stands at events</p> <p>Report and feedback</p>	<p>July 14</p>

Stop Search	Inspiration FM	Develop method of communicating with local communities about Stop Search	To be agreed	To be agreed	To be agreed	Sept 15
Hate Crime	Alice Morgan / Luisa Jepson	<p>Work with Disabled Peoples and LGBTQ Forum on a Hate Crime Survey, finding out about the communities experience of Hate Crime.</p> <p>Hate crime survey now live! All organisations to share with wider networks.</p> <p>Liaise with Schools about how Hate Crime is reported in schools.</p>	September 15	Nil	Online surveys completed, results collated, report created.	Sept 15
Revisit past consultations that have come to the forum	Forum	<ul style="list-style-type: none"> - Northampton Faith Communities Profile and Places of Worship – Audit and needs assessment 	To be agreed	Nil	To be agreed	Sept 15

Other issues to discuss

- Education and underachievement
- Housing, BME Needs and Strategy, Houses of Multiple Occupation
- Zero working hours
- Northants Police – BME Recruitment Drive